EXHIBIT F

· · · · · · · · · · · · · · · · · · ·	Benti	ey Pharmace	uticals, Inc.			
		ompany Mana		_		
	Ma	y 1998-Decem	ber 1998			
	Manage	ment	Manage	ment	Manage	
	Fee (Fee (Fee (
	pesetas	US\$	pesetas	US\$	pesetas	US\$
Q1 1998	25,000,000	162,000	-	-	-	-
Apr-98	8,333,333	54,000	-	-	-	-
	33,333,333	216,000	•	•	-	-
May-98	•	-	5,000,000	33,000	5,000,000	33,000
Jun-98	-	-	5,000,000	33,000	5,000,000	33,000
Jul-98	-	•	5,000,000	33,000	15,472,850	101,400
Aug-98	-		5,000,000	33,000	14,143,953	93,200
Sep-98	-	•	5,000,000	35,000	13,983,693	96,800
YTD 1998	33,333,333	216,000	25,000,000	167,000	53,600,496	357,400
Adjustment	20,267,163	141,400	28,600,496	190,400	-	-
Adj YTD 1998	53,600,496	\$ 357,400	53,600,496	\$357,400	53,600,496	\$357,400
Oct-98	14,500,000	104,124	14,500,000	104,124	14,705,856	105,602
Nov-98	14,500,000	101,405	14,500,000	101,405	13,183,678	92,199
Dec-98	14,500,000	102,100	14,500,000	102,100	15,806,826	111,302
	97,100,496	665,029	97,100,496	665,029	97,296,856	666,503
					Difference	1,475
Inc Tax Effect of adjustmen	t 7,093,507	\$ 49,490				
		1		 		1
(A) Recorded on US GAPP	books			 		
(B) Recorded on Spain stat					 	
(C) What should be recorded		d Spain statute	ory books	 		

BENTL035584 HIGHLY CONFIDENTIAL

	BENTLEY PHA	RMACEUTICALS, INC.	S, INC.						
	Managemen	Management Fees Calculation	5						
	OT	TOTAL MAY-DEC 1998	866						
							May - Dec		
						July - Dec	Calculated	Per	
	JRMurphy	MDPrice	RMStote	EMelia	CDBrown	Total	Total	Backup	
Salaries/Wages	\$ 137,502	\$ 80,958	\$ 87,678	\$ 44,323 \$	18,943	\$ 369,404	\$ 492,539	\$ 732,660	488440
Benefits 7.51%	13,771	8,188	9,419	4,512	1,836	37,726	50,301		
Outside Services	141,500	164,100	009	23,100	009	330,000			
Travel/Entertainment	25,044	24,557	5,000		•	54,601	72,801		
Occupancy	10,510	10,610	10,610	10,610	10,610	53,050	70,733		
Supplies/Maint.	2,469	2,469	2,469	2,469	2,469	12,345	16,460		
Communication	42,948	42,948		42,948	•	128,844	171,792		
Directors Fees/Ins.	15,197	15,197	15,197			45,591	60,788		
Other gen & admin	6,448	6,448	6,448	6,448	6,448	32,240	42,987		
Sub-totals	\$ 395,589	\$ 355,475	\$ 137,421	\$ 134,410 \$	40,906	\$ 1,063,801	\$ 1,418,401		
Percent	92	9	88	70	S				
Allocation	\$ 197,795	\$ 178,335	\$ 109,937	\$ 94,087 \$	20,453	909'009 \$	\$ 800,808		
Total				69	909'009		\$ 800,808		
Say				5					
Peseta/\$					146.9886779		146.9886779		
Amount of Invoice in Pesetas					88,281,400		117,708,533		
							907 100 106		
				_			97,100,430		

		BEI	NTLEY PH	AR	MACEUTIC	CAL	S. INC.				
					Fees Calcu						
					1998						
											
	 										
		+									
		 									
			RMurphy		<u>MDPrice</u>		RMStote		<u>EMelia</u>		CDBrown
Salaries/W	anes	\$	20,417	\$	12,500	\$	18,750	\$	7,651	\$	2,963
Benefits 10		Ψ_	2,215	Ψ.	1,356	Ψ_	2,034	Ψ_	830	Ψ_	321
Outside Se			23,600	_	27,350		100		3,850	L	100
Travel/Ente			3,215		3,053		526		-		
Occupancy			2,130		2,130		2,130		2,130		2,130
Supplies/M			343	-	343		343		343		343
Communic			7,158		7,158		•		7,158		•
Directors F		+	5,985		5,985		5,985				-
Other gen			940		940	_	940		940		940
Sub-totals		\$	66,003	\$	60,815	\$	30,808	\$	22,902	\$	6,797
Sub-totals		Ψ-		-	00,010	Ψ.	00,000	<u> </u>	22,002	-	0,.01
Percent			50		40		80		70		50
Allocation		\$	33,002	\$	24,326	\$	24,646	\$	16,031	\$	3,399
Total				_						\$	101,404
Sav		+-		_						\$	101,400
Peseta/\$		+		-					·	Ψ	152.592212
	Invoice in Pesetas	+-		 				<u> </u>	·		15,472,850

		BE	NTLEY PH	IAR	MACEUTIC	CAL	S. INC.			Γ-	
					Fees Calcu						
					1998			<u> </u>		-	
				<u> </u>						-	
			JRMurphy		MDPrice		RMStote		EMelia		CDBrown
Salaries/W	lanes	\$	20,417	\$	12,500	\$	18,750	\$	7 65 4	ě	0.000
Benefits 8.		+-	1,654	Ψ	1,012	Ψ	1,519	Ф	7,651 620	\$	2,963
Outside Se			23,600		27,350		1,519				240
Travel/Ente			3,215						3,850		100
				-	3,053		526		0.400		
Occupancy			2,130		2,130		2,130		2,130		2,130
Supplies/M			312		312		312		312		312
Communic			7,158		7,158		-		7,158		
Directors F			1,755		1,755		1,755				· .
Other gen	& admin		994		994		994		994		994
Sub-totals		\$	61,235	\$	56,264	\$	26,086	\$	22,715	\$	6,739
Percent			50		40		80		70		50
Allocation		\$	30,618	\$	22,506	\$	20,869	\$	15,901	\$	3,370
Total										\$	93,262
Say										\$	93,200
Peseta/\$										<u> </u>	151.75915
Amount of	Invoice in Pesetas										14,143,953

					MACEUTIC						
		1	Manageme	ent F	ees Calcu	latio	on				
			SI	EP '	1998						
										-	
								_			
			RMurphy		MDPrice		RMStote		<u>EMelia</u>		CDBrown
Salaries/W	anes	\$	20,417	\$	12,500	\$	18,049	\$	7,651	\$	2,963
Benefits 14		+	2,899	- -	1,775		2,563		1,086	<u> </u>	421
Outside Se			23,600		27,350		100		3,850		100
Travel/Ente			3,215	_	3,053		526				_
Occupancy			2,130		2,130		2,130		2,130		2,130
Supplies/M			350		350		350		350		350
Communic			7,158		7,158				7,158		•
Directors F	ees/ins.		1,692		1,692		1,692		-		-
Other gen	& admin		1,664		1,664		1,664		1,664		1,664
Sub-totals		\$	63,125	\$	57,672	\$	27,074	\$	23,889	\$	7,628
Percent			50		40		80		70		50
Allocation		\$	31,563	\$	23,069	\$	21,659	\$	16,722	\$	3,814
										_	00.007
Total										\$	96,827
Say				<u> </u>						\$	96,800
Peseta/\$											144.4596383
Amount of	Invoice in Pesetas			<u> </u>				<u> </u>		<u> </u>	13,983,693

		BEI	VTLEY PH	AR	MACEUTIC	CAL	S, INC.				
			Manageme	ent l	ees Calcu	latio	onn				
			0	СТ	1998						
											·····
			JRMurphy 1 3 1		<u>MDPrice</u>		RMStote		<u>EMelia</u>		CDBrown
Salaries/W	anes	\$	20,417	\$	12,500	\$	13,607	\$	7,651	\$	2,963
Benefits 14		+	2,981	<u> </u>	1,825	<u> </u>	1,987	<u> </u>	1,117	Ψ	433
Outside Se			23,600		27,350		100		3,850		100
Travel/Ente			4,159		4,158		924				-
Occupancy			2,158	_	2,158		2,158		2,158		2,158
Supplies/M			534	_	534		534		534		534
Communic		+-	7,158		7,158		-		7,158		•
Directors F	ees/Ins.		2,255		2,255		2,255		-		-
Other gen			1,014		1,014		1,014		1,014		1,014
Sub-totals		\$	64,276	\$	58,952	\$	22,579	\$	23,482	\$	7,202
Percent			50		60		80		70		50
Allocation		\$	32,138	\$	35,371	\$	18,063	\$	16,437	\$	3,601
Total										\$	105,611
Say										\$	105,600
Peseta/\$											139.26
Amount of	Invoice in Pesetas										14,705,856

		BEN	VTLEY PH	AR	MACEUTIC	CAL	S, INC.			
	-				Fees Calcu					
					1998					
				<u> </u>						
										
		_								
		,	RMurphy		MDPrice		RMStote		<u>EMelia</u>	 CDBrown
Salaries/W	anes	\$	20,417	\$	12,500	\$	8,952	\$	7,651	\$ 2,963
Benefits 6.		- * -	1,362	<u> </u>	834	<u> </u>	597		510	 198
Outside Se			23,600		27,350		100		3,850	 100
Travel/Ente			4,386		4,386		975			
Occupancy			561		561		561		561	561
Supplies/N			276		276		276		276	276
Communic			7,158		7,158		-		7,158	•
Directors F			1,755		1,755		1,755		•	-
Other gen			935		935		935		935	935
Sub-totals		\$	60,450	\$	55,755	\$	14,151	\$	20,941	\$ 5,033
Percent			50		60		80		70	50
Allocation		\$	30,225	\$	33,453	\$	11,321	\$	14,659	\$ 2,517
Total			<u>, , , , , , , , , , , , , , , , , , , </u>							\$ 92,174
Say										\$ 92,200
Peseta/\$										142.99
Amount of	Invoice in Pesetas									13,183,678

	BE	NTLEY PH	IAR	MACEUTIC	CAL	S, INC.				
		Managemo	ent l	Fees Calcu	ılati	on				
		D	EC	1998						
		<u>JRMurphy</u>		<u>MDPrice</u>		RMStote		<u>EMelia</u>		CDBrown
		05.447	_	40.450	_	0.770	_			
Salaries/Wages	\$	35,417	\$	18,458	\$	9,570	\$	6,068	\$	4,128
Benefits 7.51%		2,660		1,386		719		349		223
Outside Services		23,600		27,350		100		3,850		100
Travel/Entertainment		6,854		6,854		1,523		-		•
Occupancy		1,501		1,501		1,501		1,501		1,501
Supplies/Maint.		654		654		654		654		654
Communication		7,158		7,158		•		7,158		-
Directors Fees/Ins.		1,755		1,755		1,755		-		
Other gen & admin		901		901		901		901		901
Sub-totals	\$	80,500	\$	66,017	\$	16,723	\$	20,481	\$	7,507
Percent		50		60		80		70		50
Allocation	\$	40,250	\$	39,610	\$	13,378	\$	14,337	\$	3,754
Total									\$	111,329
Say									\$	111,300
Peseta/\$										142.02
Amount of Invoice in Peseta	s									15,806,826

Bei	ntley Pharmace	uticals, Inc.	
	anagement Fee		
	year ended Dec		9
	(in pesetas)		
		Per Interco	
	Monthly Calc	Invoice	Per Spain F/S
January	13,532,568	14,500,000	14,500,000
February	16,885,779	15,213,000	15,213,000
March	18,102,284	15,213,000	15,213,000
April	21,254,538	15,000,000	15,000,000
May	18,097,769	15,000,000	15,000,000
June	21,035,805	15,000,000	15,000,000
July	17,324,846	15,000,000	15,000,000
August	18,752,754	15,000,000	15,000,000
September	20,116,950	15,000,000	15,000,000
October	16,829,258	15,000,000	15,000,000
November	19,055,858	15,000,000	15,000,000
December	24,051,488	60,113,896	101,068,000
	225,039,896	225,039,896	265,994,000
1999 Senioral Royalty		38,935,606	
Intercompnay - Chile		2,018,498	
Per Spain F/S		265,994,000	

Document 76-12

	BENTLEY PH	BENTLEY PHARMACEUTICALS	S, INC.								
	Manageme	Management Fees Calculation	ion								
	10	TOTAL 1999									
	JRMurphy	MDPrice	RMStote	RJGyurik	Nelazco	EMelia	CDBrown	Total	PerG	Difference	
Salaries/Wages	\$ 294,944	\$ 171.231	\$ 108,158	308,99	\$ 29,444	\$ 82,656	\$ 38,921	\$ 825,162			
Banefits 25%	1		17,693	13,490	3,355	13,043	5,815	124,288			
Outside Services	271,729	326,900	11,118	21,236	400	50,081	33,972	715,436	667,238	48,198	48,198 only allocated \$100 to Stote, Gyunk nad Vetazco
	8	21 524	808	1.650	1.	1.051	876	130,808	132.084	(1.276)	
SVW/CIRCHIGHMING.	19.135		13,035	11,779	5,679	13,035	13,035	88,734	88,737	(9)	
Supplies/Maint	10.984		10,984	10,314	8,015	3,662	3,662	51,283	51,301	(18)	
Communication	76,632	Ĺ	1,200	1,000	009	12,811	7,379	191,580	191,607	(27)	
							-				
Directors Fees/Ins.	10,365	10,365	10,365	8,258	•	•	•	39,352		39,352	
Other gen & admin	24,367		9,341	3,472	3,472	24,367	24,367	113,751	113,763	(12)	(12) * included R&D relo
					-		-				
Sub-totals	\$ 849,815	\$ 689,101	\$ 190,702	\$ 171,008	\$ 50,965	\$ 200,705	\$ 128,099	2,280,394			
Percent	90%	20%	%08	%09	20%	20%	20%				
Allocation	\$ 509,894	\$ 344,556	\$ 152,562	\$ 85,739	\$ 25,483	\$ 140,495	\$ 64,050	1,322,778			
Total							3 1,322,1'0				
Cost + %							\$ 1.437.198				
Cont						!	\$ 1,437,200				
Peselaß							156.15528				
Amount of Invoice in Pesetas - calculated	esetas - calculated						224,426,368				
							225 039 896				

	BENTLEY P	BENTLEY PHARMACEUTICALS, INC.	CALS, INC.				
	Managen	Management Fees Calculation	ulation				
		JANUARY 1999	6				
	JRMurphy	MDPrice	RMStote	EMelia	CDBrown		
Salarias/Wanas	\$ 23.541	14 000	6250	7 650	2062		6 64 400
Benefits 25%		•			ĺ	13.601	201
Outside Services	18,242	21,891	100	3,192	2,180	45,606	
	40%	48%		%2	2%	45,606	
Travel/Entertainment	1,584		(656)		•		
Occupancy	1,266	1,266	1,266	1,266	1,266		
Supplies/Maint.	493		493	493	493		
Communication	5,704	6,845	100	866	613	14,260	
	40%	48%		%1	2%	14,260	
Directors Fees/Ins.	1,053	1,053	1,053	•			
Other gen & admin	606	606	606	606	66		
Sub-totals	\$ 58,678	\$ 53,353	\$ 11,078	\$ 16,421	\$ 9,164		
Percent	%09	909	%08	%0 <i>L</i>	20%		
Allocation	\$ 35,207	\$ 26,676	\$ 8,862	\$ 11,495	\$ 4,582		\$ 86,822
Total					\$ 86,822		
Cost + %					8.65%		
					\$ 94,332		
Say					\$ 94,300		
Peseta/\$					143.50549		!
Amount of Invoice in Pesetas					13,532,568		

	BENTLEY PHARMACEUTICALS, INC.	ARMACEUTIC	SALS, INC.				
	Manageme	Management Fees Calculation	lation				
	II.	FEBRUARY 1999	66				
	JRMurphy	MDPrice	RMStote	EMelia	CDBrown		
Salaries/Wages	\$ 24.166	\$ 14,000	\$ 15,722	\$ 7.650	\$ 2.962	G	64.500
Benefits 20%						12,900	
Outside Services	26,374	31,648	100	4,615	3,197	65,934	
	40%	48%		%	2%	65,934	
Travel/Entertainment	(89)	•	•	1	•		
Occupancy	1,187	1,187	1,187	1,187	1,187		
Supplies/Maint.	58	58	58	28	28		
Communication	7,145	8,574	100	1,250	793	17,862	
	40%	48%		7%	2%	17,862	
Directors Fees/Ins.	1,053	1,053	1,053	•			
Other gen & admin	1,043	1,043	1,043	1,043	1,043		
Sub-totals	\$ 65,802	\$ 60,365	\$ 22,408	\$ 17,334	\$ 9,833		
Percent	%09	20%	%08	402	20%		
Allocation	\$ 39,481	\$ 30,182	\$ 17,927	\$ 12,134	\$ 4,916	6	\$ 104,641
Total					\$ 104,641		
Cost + %					8.65%		
					\$ 113,692		
Say					\$ 113,700		
Peseta/\$					148.51169		
Amount of Invoice in Pesetas					16,885,779		

	BENTLEY P	BENTLEY PHARMACEUTICALS, INC.	CALS, INC.					
	Managem	Management Fees Calculation	ulation					
	2	MARCH 1999						
	JRMurphy	MDPrice	RMStote	RJGvurik	EMelia	CDBrown		
Salaries/Wages	\$ 24,166	\$ 14,000	\$ 15,169	\$ 7,500	\$ 7,650	\$ 2.962		\$ 71.447
Benefits 25%	6,042	3,500	3,792	1,875	1,913		17,862	
Outside Services	26,941	32,329	100	100	4,715	3	67,353	
	40%	48%			%2		67,353	
Travel/Entertainment	2,329	•	1,097	•				
Occupancy	1,187	1,187	1,187	-	1,187	1,187		
Supplies/Maint.	119	119	119	•	119	119		
Communication	3,870	4,644	100	100	677	284	9,675	
	40%				27	%6	9,675	
Directors Fees/Ins.	878	878	878	878				
Other gen & admin	1,485	1,485	1,485	•	1,485	1,485		
Sub-totals	\$ 67,017	\$ 58,143	\$ 23,927	\$ 10,453	\$ 17,746	\$ 9,945		
Percent	%09	20%	80%	30%	40%	20%		
Allocation	\$ 40,210	\$ 29,072	\$ 19,142	\$ 3,136	\$ 12,422	\$ 4,973		\$ 108,954
Total						\$ 108.954		
Cost + %						ł		
						\$ 118,378		
Say						\$ 118,400		
Peseta/\$						152.890913		
Amount of Invoice in Pesetas						18,102,284		

	BENTLEY PH	BENTLEY PHARMACEUTICALS, INC.	SALS, INC.					
	Manageme	Management Fees Calculation	lation					
	A	APRIL 1999						
	JRMurphy	MDPrice	RMStote	RJGyurik	EMelia	CDBrown		
Salaries/Wares	\$ 24.166	\$ 14.000	\$ 12.630	\$ 10,000	\$ 7.650	\$ 3.377		\$ 71.823
Benefits 15%							10,773	1
Outside Services	34,114	40,937	100	100	5,970	4,064	85,285	
	40%	48%			%1	2%	85,285	
Travel/Entertainment	2,743	7,852	3,937		•	681		
Occupancy	3,226	1,192	1,192	2,034	1,192	1,192		
Supplies/Maint.	8	08	80	08	80	80		
Communication	8,005	909'6	100	100	1,401	801	20,012	
	0	48 %			7%	2%	20,012	
Directors Fees/Ins.	878	828	878	878	•	-		
Other gen & admin	882	882	882	•	885	885		
Sub-totals	\$ 77,722	\$ 77,531	\$ 21,697	\$ 14,692	\$ 18,326	\$ 11,587		
Percent	%09	%09	80%	30%	%0 <i>L</i>	20%		
Allocation	\$ 46,633	\$ 38,765	\$ 17,357	\$ 4,407	\$ 12,828	\$ 5,793		\$ 125,785
Total						\$ 125,785		
Cost + %						8.65%		
						\$ 136,665		
Say						\$ 136,700		
Peseta/\$						155.48309		
Amount of Invoice in Pesetas						21.254.538		

	BENTLEY PH	BENTLEY PHARMACEUTICALS, INC.	CALS, INC.					
	Manageme	Management Fees Calculation	ılation					
	W	MAY 1999						
	JRMurphy	MDPrice	RMStote	RJGyurik	EMelia	CDBrown		
						•		1 1
Salaries/wages Renefite 15%	3 625	2 100	1 101	15,000	4 1/8	3,170	40.020	\$ 66,929
Orteido Conicos	27.038	32 445	5	1001	4 732	-	10,039	
CONTROL OF THE PROPERTY OF THE	A08,	40%	3	3	30 1.7		67.504	
Travel/Entertainment	14.169		56	(363)	•	•	to: 10	
Occupancy	1,197	1,197	1,197	-	1,197	1.197		
Supplies/Maint.	541	541	541	541	541	541		
Communication	5,692	6,830	100	100	966	512	14,230	
	40%	48%			%7	2%	14,230	
Directors Fees/Ins.	878	878	878	878	•	•		
Other gen & admin	269	999	699	•	699	569		
Sub-totals	4 77 875	58.561	\$ 12,575	\$ 12.755	4 16 832	0 643		
						•		
Percent	%09	20%	80%	30%	402	20%		
Albrestion	\$ 46 725	\$ 29.280	\$ 10.060	3 827	\$ 11.782	4 822		¢ 108 408
								201
Total						\$ 106,496		
Cost + %						8.65%		
						\$ 115,708		
Say						\$ 115,700		
Peseta/\$						156.41978		
Amount of Invoice in Pesetas	etas					18,097,769		

	BENTLEY PH	BENTLEY PHARMACEUTICALS, INC.	CALS, INC.					
	Managem	Management Fees Calculation	ılation					
	J.	JUNE 1999						
	.IRMimhv	MDPrice	RMStote	R.IGvurik	FMelia	CDBrown		
Salaries/Wages	\$ 24,166	\$ 14,000	\$ 7,997	\$ 10,000	\$ 7,650	\$ 3,170		\$ 66,983
Benefits 15%	3,625	2,100	1,200	1,500	1,148	476	10,047	
Outside Services	35,145	42,174	100	100	6,150	4,193	87,862	
	40%				72		87,862	
Travel/Entertainment	5,543	2,664	•	•		,		
Occupancy	5,394	1,327	1,327	4,067	1,327	1,327		
Supplies/Maint.	1,678	416	1,678	1,678	416	416		
Communication	5,499	6,599	180	18	962	487	13,748	
	40%	48%			7%	2%	13,748	
Directors Fees/Ins.	878	878	878	878	•	,		
Other gen & admin	226	116	226	•	216	116		
Sub-totals	\$ 82,905	\$ 71,135	\$ 14,257	\$ 18,322	\$ 18,630	\$ 11,046		
	100							
Percent	%00	%nc	90%	30%	%O/	% Oc		
Allocation	\$ 49,743	\$ 35,568	\$ 11,405	\$ 5,497	\$ 13,041	\$ 5,523		\$ 120,777
Total						\$ 120 777		
Cost +%						1		
						\$ 131,224		
Say						\$ 131,200		
Peseta/\$						160.33388		
Amount of Invoice in Pesetas						21,035,805		

ages \$ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	JUI	Management Fees Calculation	lation						
JRI S	JUL	0007							
S Sent		JULY 1999							
JRI S									
Sent	JRMurphy	MDPrice	RMStote	RJGvurik	IVelazco	EMelia	CDBrown		
nernt	24,166	\$ 14,000	\$ 7,682	\$ 10,000	\$ 4,708	\$ 6,718	\$ 3,170		\$ 70,444
lent	3,625	2,100	1,152	1,500	200	1,008	476	10,567	
rtainment	16,030	19,236	100	100	•	2,805	1,804	40,075	
rtainment	40%	48%				7%	2%	40,075	
	1,579	684	1,169	252	•	•			
Occupality	1,398	1,398	1,398	1,398	1,398	1,398	1,398		
aint.	1,289	212	1,289	1,289	1,289	212	212		
Communication	7,498	8,998	100	100	100	1,212	737	18,746	
	40%	48%				7%	2%	18,746	
Directors Fees/Ins.	658	658	658	658	•	•	•		
Other gen & admin	1,657	1,657	441	441	441	1,657	1,657		
Sub-totals \$ 5	27,900	\$ 48,943	\$ 13,989	\$ 15,738	\$ 8,642	\$ 15,009	\$ 9,453		
Percent	%09	20%	80%	%09	20%	%0 <i>L</i>	20%		
Allocation \$ 3	34,740	\$ 24,472	\$ 11,191	\$ 9,443	\$ 4,321	\$ 10,507	\$ 4,726		\$ 99,400
Total							\$ 99,400		
Cost + %							8.65%		
							\$ 107,998		
Say							\$ 108,000		
Peseta/\$							160.41524		
Amount of Invoice in Pesetas							17,324,846		

	BENTLEY PHARMACEUTICALS, INC.	ARMACEUTIC	CALS, INC.				
	Manageme	Management Fees Calculation	ılation				
	AL	AUGUST 1999					
	JRMurphy	MDPrice	RMStote	RJGvurik	<u>IVelazco</u>	EMelia	CDBrown
Salaries/Wages	\$ 24,166	\$ 14,000	\$ 7,682	\$ 10,000	\$ 4,708	\$ 5,786	\$ 3,170
Benefits 15%	3,625	2,100	1,152	1,500	902	898	476
Outside Services	19,745	23,694	100	100	_	3,455	2,268
	40%	48%				%2	2%
Travel/Entertainment	12,079	856	•	34	•	•	•
Occupancy	968	968	968	968	968	968	968
Supplies/Maint.	1,789	115	1,789	1,789	1,789	115	115
Communication	10,605	12,726	100	100	100	1,756	1,126
	40%					7%	2%
Directors Fees/Ins.	658	859	658	658	•		•
Other gen & admin	952	952	1	•	•	952	952
				1		1	
Sub-totals	\$ 74,516	\$ 55,998	\$ 12,377	\$ 15,077	\$ 8,199	\$ 13,827	\$ 9,001
10000	WO8	7U%	RO%	%09	50%	70%	20%
Leiceil.	200						200
Allocation	\$ 44,709	\$ 27,999	\$ 9,902	\$ 9,046	\$ 4,100	\$ 9,679	\$ 4,501
							- 1
Total							\$ 109,936
Cost + %							8.65%
							\$ 119,445
Say							\$ 119,500
Peseta/\$							156.92681
Amount of Invoice in Pesetas							18,752,754

	BENTLEY P	BENTLEY PHARMACEUTICALS, INC.	CALS, INC.						
	Managem	Management Fees Calculation	ılation						
	S	EPTEMBER 1999	660						
	JRMurphy	MDPrice	RMStote	RJGyurik	<u>IVelazco</u>	EMelia	CDBrown		
Salaries/Wages	\$ 24,166	\$ 14,000	\$ 6,250	\$ 10,000	\$ 4,708	\$ 5,786	\$ 3.170		\$ 68 080
Benefits 10%	2,417	1,400	625	1,000	471	579		6.808	1
Outside Services	16,377	19	2,481	4,963	100	3,474	2,381	49,626	
	33%	40%		10%		%2	2%	49,626	
Travel/Entertainment	10,242		885	1,483	•	524			
Occupancy	1,448	1,448	1,448	1,448	1,448	1,448	1,448		
Supplies/Maint.	(328)	09	(328)	(328)	(328)	20	20		
Communication	5,083	660'9	100	100	100	789	435	12,707	
	40%	,				7%	2%	12,707	
Directors Fees/Ins.	828	858	858	858	•	•	•		
Other gen & admin	7,579	7,579	1,832	1,832	1,832	7,579	7,579		
Sub-totals	\$ 67,842	\$ 51,932	\$ 14,151	\$ 21,356	\$ 8,331	\$ 20,230	\$ 15,382		
Percent	%09	20%	80%	%09	20%	20%	20%		
Allocation	\$ 40,705	\$ 25,966	\$ 11,321	\$ 12,813	\$ 4,166	\$ 14,161	\$ 7,691		\$116,823
Total							\$ 116,823		
Cost + %							8.65%		
							\$ 126,928		
Say							\$ 126,900		
Peseta/\$							158.526004		
Amount of Invoice in Pesetas	_						20,116,950		